From within our MIT Community:

First – take care of yourself! Don’t forget about MIT’s support resources available to all staff and family members:

- **MyLife Services** provides 24/7 access to a network of experts who are available to help with life concerns.
- From the **HR Center for WorkLife and WellBeing**:
  - Upcoming seminars and workshops related to burnout, coping with worries, and empathy.
  - In collaboration with the African, Black, American, Caribbean Employee Resource Group, a quarterly workshop series will begin on April 14, “BIPOC Employee Burnout: Caring for Yourself Amidst Racial Tension.”
  - A new seminar, developed in collaboration with the Asian Pacific American Employee Resource Group, soon to come.
- **MIT Community Wellness** has developed wellness videos and virtual classes, most at no cost, to support mind and body wellness and to help the community manage stress, develop routine, and create connection.
  - View their offerings to support body, family, and mind during this stressful time.

Opportunities to Learn & Grow

Then, check out [Virtual Workshops](#) from the MIT Central HR team in the upcoming months!

- **Inclusive Practices for All Genders** | May 24 or June 15
- **Active Listening** | June 9 or July 20
- **Goal Setting Drop-In** | June 17
- **Standing Up Instead of Standing By** | June 17 or August 18
- **Time Management for the Remote Worker** | June 23 or August 19
- **Appreciation, Positivity, and the Way Forward** | July 30
- **Adapting to Change** | August 24
- **Feedback Using the CBIN Model** | Self-paced
- **Navigating Change with Strategic Agility** | Self-paced
- **Psychological Safety and Your Team** | Self-paced
Management Development Opportunities

- **MIT’s Monthly Managers’ Roundtable:**
  Our next Roundtable is on **June 11** (1 – 2:30 PM): The Importance of Staff Recognition. Visit the Atlas Learning Center to register and to see the schedule of upcoming Roundtables through June 2021.

- **Essentials of Managing Training Group:**
  If you want to explore virtual learning experiences critical to managing employees at MIT, this group is open to managers at all levels and ranges of experience. Rolling admissions and flexible dates are now available. [Request to join](#).

- **Managing Teams in Remote or Hybrid Mode** –
  Articles and resources on successfully managing your remote or hybrid team

  - **Leading Remotely** (Atlas self-paced learning bundle)
    Leading a remote team is in many ways no different than leading a co-located team. The difference is not so much what you do but how you do it. Leveraging technology, remote leaders must be especially attentive to the communication, coaching, goal setting, and feedback (both giving and receiving) aspects of leadership. They must also recognize the effects of distance on a team and work intentionally to build and maintain trust and strong interpersonal relationships across the team. Fortunately, for new remote leaders, there are well-tested models and best practices for being an effective remote leader. The resources below provide guidance, tips, and insights that will help you lead at a distance

**Upcoming programs and webinars from Abroad:**

**Bravely Daily Moments from Bravely:** Five-week program delivering “Tools to Thrive” at work: balance, resilience, agility, vulnerability and emotional intelligence. [Sign up here](#).

**Free Online Resilience Program** from Goleman EI and Everwise
  - 5-day program providing education and tools to overcome a variety of challenges

**Kirwan Institute – Implicit Bias Module Series**

**Webinars** from the NeuroLeadership Institute:
  - [How to Build Effective Listening Sessions](#)
  - [The Neuroscience of De-escalation](#)
**Additional Learning Resources (on-demand):**

**Alison:** Courses in business, technology, health and language learning courses

- Communication Skills-Perception and Non-Verbal communication
- Develop your Emotional Intelligence

**Coursera:** Best online professional development platform for course variety

- Diversity and inclusion in the Workplace
- Effective Problem-Solving and Decision-Making
- Gender and Sexuality: Diversity and Inclusion in the Workplace
- Giving Helpful Feedback
- High-Impact Business Writing
- High Performance Collaboration: Leadership, Teamwork, and Negotiation
- Inspiring Leadership through Emotional Intelligence
- Leadership and Emotional Intelligence
- Leading for Equity, Diversity and Inclusion in Higher Education
- Leading Transformations: Manage Change
- Optimizing Diversity on Teams
- Successful Negotiation: Essential Strategies and Skills

**edX:** Courses in humanities, math and computer science

- Becoming a Successful Leader
- Communicating Strategically
- Empathy and Emotional Intelligence at Work
- Existential Well-being Counseling: A Person-centered Experiential Approach
- Leading with Effective Communication

**Future Learn:** Numerous free courses on business-related programs; students are able to communicate with each other to enhance the experience

- Communication and Interpersonal Skills at Work
- Emotional Intelligence at Work
Free Online Learning Tools

- People Management Skills
- Understanding Diversity and Inclusion

LinkedIn Learning: Access courses, books and videos tailored for the MIT community.

- Developing your Emotional Intelligence
- Giving and Receiving Feedback
- Having Difficult Conversations
- Negotiation Skills

SkillShare: Best online professional development platform for courses in creative fields

- Modern Leadership: Give & Get Honest Feedback at Work
- Powerful storytelling Today: Strategies for Crafting Great Content