


# Priority Attributes

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- I. Communications -- Persuasive from a basis of technical respect
- Ability to communicate effectively and bidirectionally -- speaks faculty, student, staff, and vendor
  - Active listener
  - Presents options without overselling benefits and underestimating costs
  - As IS&T lead, sets expectations for communications reflecting customer service internally and technical expertise externally
- II. Strategic Vision
- Technical – assessment and prioritization of systems and services to support the MIT mission, for both internal operations and for education and research
  - Articulates compelling and relatable vision with a sense of purpose about the future
  - Instills and sustains organization-wide energy for what is possible
- III. Management
- Record of delivering systems and services with security, resilience, business continuity
  - Transparent and responsive to distinct needs of customers and of staff
  - Record of “hands on” implementation of strategic vision and organizational health, including staff development
- IV. Enthusiastic about joining and shaping the MIT mission